



# ISQ Council Annual Report 2021

## President's Foreword

After the challenges of 2020 I think everyone was looking to 2021 for a return to a more normal year in both our personal lives as well in our skating endeavours, however the challenges of the ongoing COVID-19 pandemic have continued to cause disruptions for everyone.

Once again during 2021 our coaches and athletes have had to adapt their training due to further rink closures and it is a true testament to their resilience that they have remained motivated to continue in their chosen sport and have not let these obstacles get in their way.

The 2021 year again saw fewer opportunities for Ice Skating Queensland athletes to compete both nationally and internationally however those that were able to compete performed very well. We also saw for the second straight year the cancellation of the Australian Figure Skating Championships that were due to be hosted by Ice Skating Queensland at the Boondall rink. Planning is well under way for the 2022 event to be conducted at the Boondall rink.

The annual report will assist in giving members a better understanding of the financial result during the 2021 year for Ice Skating Queensland while continuing to address the ongoing impacts that we faced caused by the COVID-19 pandemic.

2021 has, as in 2020, seen significant impacts on the business operations of ISQ (Iceworld) due to forced closures of the rinks and restrictions on the number of people allowed to be in the rink at the same time. The Council has again in the past year had to make some very tough decisions in relation to rink closures and restrictions; we have at all times relied on advice provided by the Department of Sport and Recreation and the Directives issued by Queensland Health. It is very disappointing that on a few occasions, some members have directly criticised the Council on these decisions without the full benefit of knowing the full background to the decisions being made. I am sure that the majority of members will realise that these decisions have been very difficult and have weighed heavily on the Council Members. At all times during this difficult period your Council has acted in the best interests of the sport and the continuation of the rink business. We continue to attempt to drive the recreational skaters to the business for the benefit of the sport and provide a strong base by moving recreational skaters into the Aussie Skate program. You will have seen in the current year a large push in our social media to drive new skaters into the learn to skate classes; this has seen very good numbers in the Aussie Skate classes which we hope to mean an increase in the number of skaters staying within the sport for many years to come.

## Going Forward 2022 - 2023

We continue to build on the challenges of 2020 and 2021 with a focus on increasing public and school admission at both rinks to be able to get back to the Pre-COVID-19 results.

2022 – 2023 will see our focus and investment continue to be on athlete and sports development. The Athlete Development Committee continues to develop opportunities for our skaters to improve and participate in a range of camps to assist with their development. I encourage all coaches and athletes to take advantage of these opportunities so that Queensland athletes are at the peak of our sport regardless of their discipline. We will continue to leverage our physical presence, through Iceworld, to help grow the sport in Queensland and fund the ongoing investment in the sport. In line with our Strategic Plan, we will continue to grow and optimise the Iceworld business, investing in

both our infrastructure and people to drive the growth of ice-based activities. We will seek to accelerate business growth through targeted investments in infrastructure upgrades in 2022.

In closing I would also like to thank my fellow Councillors, Rink Management, the ISQ Administration Officer, the Judges and Officials Committee, the Athlete Development Committee, the Iceworld rink staff, the ISQ Members and all our volunteers for their incredible work over the past year. Finally, I would like to thank everyone for your ongoing support of Ice Skating Queensland in 2022.

Best wishes and success for the future.



Peter Marcovich

President, Ice Skating Queensland Inc



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# 1. Ice Skating Queensland Inc

## 1.1 Overview

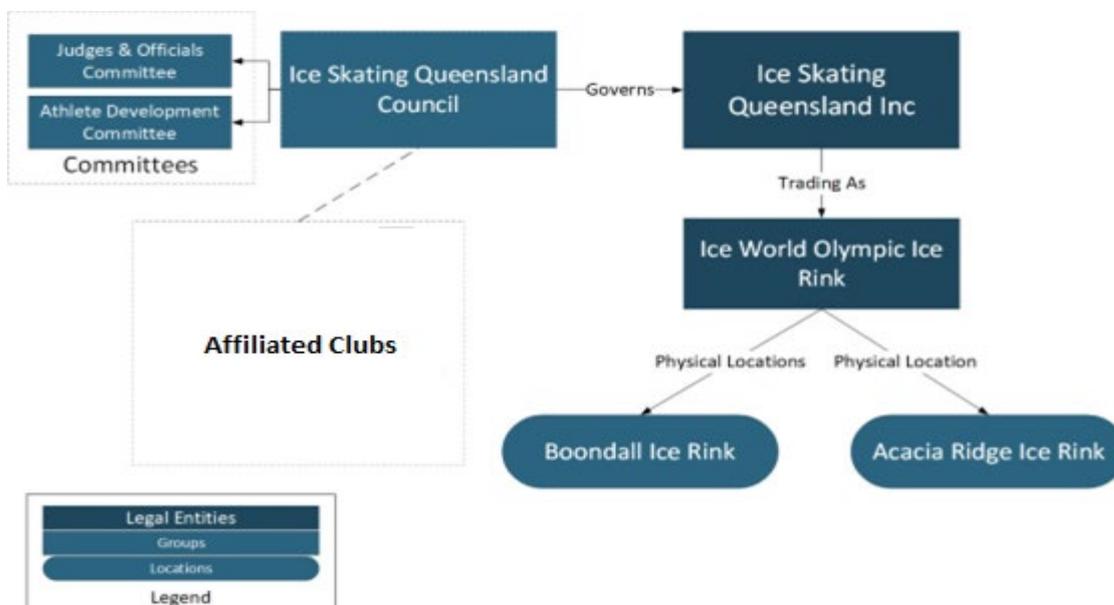
ISQ is the peak governing body for figure skating in Queensland. This includes the disciplines of Single Skating, Pair Skating, Ice Dance, Synchronized Skating and Theatre on Ice.

There are currently seven affiliated clubs throughout Queensland, located in Brisbane and in the regional areas of Cairns, Gold Coast, and Townsville.

Ice Skating Queensland is affiliated to Ice Skating Australia [www.isa.org.au](http://www.isa.org.au).

## 1.2 High Level Structure

The following describes the high-level structures of incorporation:



### 1.2.1 Ice Skating Queensland Inc

Ice Skating Queensland is a not-for-profit association incorporated under the *Associations Incorporation Act (1981)* and the *Associations Incorporations Regulation (1999)*. The document: “Ice Skating Queensland Inc. Rules Effective 29th May 2019 (Rules)” sets out the rules under the Associations Incorporation act (1981) and Associations Incorporation Regulation (1999). This sets out that the Primary Objective of the Association:

“To encourage all branches of Figure Skating”.

The Rules also call out an additional 19 objectives which speak to ISQ’s role in developing and growing the sport, both directly and indirectly through the affiliated clubs. This includes maintaining an ongoing relationship with Ice Skating Australia.

Ice Skating Queensland is a significant business with over \$5M in assets under management and annual revenues in excess of \$4M annually.

## **1.2.2 Members**

Under the rules of the Association (Ice Skating Queensland Inc) consists of members in the following classes:

- a. Senior Members
- b. Junior Members
- c. Cadet Members
- d. Associate Members
- e. Social Members; and
- f. Honorary Members

## **1.2.3 Council**

At the Annual General Meeting, the Senior Members establish the Council of the Association, which includes a President, Secretary, Treasurer and three to five other Senior Members (known as 'Councillors') of the Association. The Council has general control and management of the administration of the affairs, property and funds of the Association. The Council has a two-year term with half of the Councillors terms being due in any given year. This approach supports both continuity and the infusion of new ideas.

## **1.2.4 Committees**

The Council is also able to establish Subcommittees and Advisory Committees. At present two Committees have been established. These are:

- Judges and Officials Committee – with a focus on policy development, regulation and conduct of competitions, referees and judges, testing and coaches.
- Athlete Development Committee – with a focus on the structure of skating programs, optimising the use of ice time, management of camps and provision of advice to Iceworld.

## 1.2.5 Affiliated Clubs

Any club or Association formed for the promotion of Figure Skating incorporated under the *Associations Incorporation Act 1981* (QLD) may be constituted an Affiliated Club.

The following clubs are affiliated with ISQ:

- Boondall Figure Ice Skating Club
- Boondall Synchronized Ice Skating Club
- Cairns Figure Ice Skating Club
- Iceland Gold Coast Figure Skating Club
- Iceworld Figure Skating Club
- North Queensland Figure Skating Association
- Queensland Synchronized Iceskating Club

## 1.2.6 Trading as: Iceworld Olympic Ice Rinks

Iceworld Olympic Ice Rinks have been located in Brisbane for over 40 years, providing the only ice rinks in the Brisbane area. These are approximately 30km apart.

Iceworld's management operates across two key delivery locations of Boondall and Acacia Ridge.

- Boondall: The Boondall facility provides the only Olympic sized rink in Queensland. In addition to coffee shop, skate shop and other traditional facilities it also provides function rooms, catering and a fully stocked bar. The facility has recently been extensively renovated and provides a pristine and professional skating environment.
- Acacia Ridge: The Acacia Ridge facilities provides a more tradition rink, coffee shop, skate shop and standard facilities. Additional renovations are planned for 2022 to further enhance customer experience.

Iceworld is a significant enterprise and generates some \$4M in annual revenues with the two locations. The Strategic Plan 2017-2022 also calls out the establishment of a further rink which would continue to growth the potential annual revenue. There is also opportunity to expand beyond the South-East Queensland area to further accelerate the grow of ice-based sports.

The ongoing revenue stream generated through Iceworld frees ISQ from a role that most not-for-profit Associations need to undertake - namely needing to continually raise significant capital to fund the ongoing development of Figure Skating in Queensland.

## 1.3 Key People

The following highlights the key people/roles involved in driving the ongoing development of Ice Skating Queensland:

### 1.3.1 Council

Office Bearers 2021

- President - Mr. Peter Marcovich
- Secretary - Mrs Beverley Donaghey
- Treasurer - Mr Duncan Unwin

Councillors 2020

- Ms. Liz Alexandre
- Mrs. Lisa Massingham
- Mrs. Allie Flack
- Mrs. Susan Lynch
- Mrs Cheryl McKewen

### 1.3.2 ISQ and Iceworld Operations

In addition to these critical governance focused roles ISQ has recently established a Chief Executive Officer role to provide leadership and operational support to the Council across ISQ and Iceworld.

Chief Executive Officer – ISQ and Iceworld

- Keith Fullerton

Sports Administration Officer, ISQ

- Jenny Houlahan

Sport/Business Development Manager

- Andrew Leventis

## 2. ISQ Strategic Plan 2017 – 2022

The ISQ Strategic Plan 2017 – 2022 sets out the strategic framework to guide the ongoing evolution of Ice Skating Queensland and Iceworld. It reflects the foundation documents which established the organisation and seeks to guide activities across the six-year period to grow its capacity to deliver on its core purpose.

Vision – how we will make a difference:

- Ice skating in Queensland is a preferred choice for the community, both as a recreational and competitive activity.

- Our facilities provide a healthy and supportive environment for our customers.

Purpose – why Ice Skating Queensland exists:

- To encourage all branches of Figure Skating

Key Result Areas - where we need to achieve:

1. Conduct championships, tests and competitions
2. Manage affiliation with the national body and clubs
3. Encourage, promote and support figure skating activities by Affiliated Clubs
4. Encourage the participation of the community in ice skating and ice sports
5. Encourage the health and safety of all users of our facilities
6. Operate ice skating facilities via our commercial arm, Iceworld Olympic Ice Rinks, for the benefit of the community and all ice sports.
7. Encourage the sporting success, strength and stability of the Association
8. Ensure compliance with the Rules and by- laws of ISA and ISU
9. Develop policies and rules for conduct of the sport in Queensland and the operation of our ice rinks
10. Provide funding for the development of figure skating from the operational surpluses of Iceworld

Strategic Initiatives – capabilities we need to build:

1. Sports Development
2. Creating a great customer service experience
3. Better provisioning of “ice time”
4. Building new ice-skating facilities
5. Building the connective tissue with other ice sports

### **3. Supporting all Branches of Figure Skating**

ISQ’s core purpose is the support all branches of Figure Skating. We do this through a range of investments and activities to help support and grow Figure Skating.

#### **3.1 Supporting the sport**

ISQ has provided significant assistance to help build Figure Skating in 2019 the details of which are contained in the Annual Financial Report that will be presented by the Treasurer.

### **4. Sporting Highlights 2021**

2021 has been a very different year with very few national and international events conducted. While we cannot cover all of the achievements in this Annual Report the following seeks to highlight some of them.

## **4.1 Australian Figure Skating Championships 2021**

As a result of the ongoing COVID-19 pandemic the AFSC was not conducted for the second consecutive year. Previous years' results can be found at the following link:

<http://www.isq.org.au/australian-figure-skating-championships-results.php>

## **4.2 International Events**

The individuals and teams that have competed in international events are included at the following link which provides the nominations and results:

<https://www.isa.org.au/high-performance-and-athlete-development>