

## Ice Skating Queensland Inc. Policy Document

### MEMBER PROTECTION POLICY STATEMENT

<b>Authority</b>	<b>Ice Skating Queensland Inc. Council on 5<sup>th</sup> August 2005</b> <b>Queensland Working with Children Check – Blue Card Services</b> <b>Ice Skating Australia Incorporated Member Protection Policy</b>		
<b>Application</b>	<b>ISQ Staff Members, Affiliated Clubs, Officials, Volunteers, Visitors and Guests</b>		
<b>Effective: 15<sup>th</sup> August 2005</b>	<b>Review Date: 1<sup>st</sup> July 2022</b>	<b>Policy No: 019 / 2005</b>	

#### **POLICY OBJECTIVE**

To ensure that Ice Skating Queensland Inc (ISQ) provides a safe environment for all participants, on a fair and equitable basis and to promote respectful and positive behaviors and values.

#### **POLICY**

Ice Skating Queensland abides by the Member Protection Policy of Ice Skating Australia Incorporated and ISQ's own member protection policy which is found in ISQ By Law No 1.

Members of ISQ have the right to participate in Association sponsored activities without fear of harassment or abuse. Harassment in sport denies people the right to be treated with respect, dignity and fairness. Harassment and other inappropriate behaviors are detrimental to the health, safety and wellbeing of individual participants.

This Policy aims to provide a structured and pro-active approach to dealing with inappropriate behaviour. Information contained in this policy provides a basis for a code of conduct, as per Attachment D to this Policy. All staff, members and parents of children and young people involved in the ISQ activities are bound by this policy, including the Code of Conduct.

It will assist with delivering a consistent approach to dealing with inappropriate behavior at all levels of the sport.

It is responsibility of the ISQ Council to ensure that everyone associated with the organization complies with this policy.

ISQ coordinates the ongoing reviews of this policy and ensures that it forms an essential part of the day-to-day culture of the association.

#### **REASONING**

Ice Skating Queensland is bound, in law and in principle, to ensure that all participants come to no harm during their association with the organization.

Issued by authority of the Council of Ice Skating Queensland Inc. 15<sup>th</sup> August 2005.