

## Ice Skating Queensland Inc. Policy Document

### FINANCIAL ASSISTANCE MEASURES

<b>Authority</b>	<b>Ice Skating Queensland Inc Council on 16<sup>th</sup> April 2016</b> <b>Associations Incorporation Act 1981 (Qld)</b> <b>Associations Incorporation Regulation 1999 (Qld)</b>	
<b>Application</b>	<b>ISQ Inc <u>and</u> its members</b>	
<b>Effective: 1 January 2019</b>	<b>Review Date: 1 September 2019</b>	<b>Policy No: 006/2003</b>

#### **POLICY OBJECTIVE**

To allocate financial assistance to athletes, team members, judges, officials, coaches and team leaders attending local, intrastate events, interstate events, Australian Championships and international events.

#### **POLICY**

Refer to page 2-4 of this document

#### **REASONING**

ISQ supports and encourages our Queensland skaters to gain experience and attend competitions. ISQ strives for our athletes to achieve results at national and international events.

ISQ recognises its reliance on Judges, Officials, Coaches and Team Leaders, to support and administer the sport locally, intrastate, interstate and internationally & financially supports those endeavours.

**ISQ FINANCIAL ASSISTANCE MEASURES POLICY**

CATEGORY	Regional [Townsville]	Interstate Competitions	Australian Championships	International Competitions, Jnr Grand Prix Events, Four Continents & Camps/Seminars	Grand Prix Events, Jnr or Snr Worlds
<b>ATHLETES</b> [All divisions] [Figure & Synch]	Assist regional athletes with travel to Qld. Championships to a maximum of \$400	Entry Fee, (excluding Aussie Skate and Artistic competitions)	Entry fees for each of the first three place-getters at the Queensland Championships	<p><u>Four Continents and Jnr Grand Prix Events</u> Up to \$3,000 per skater</p> <p><u>Basic Novice</u> Up to \$1,500 per skater competing at Asian Trophy (max one competition per calendar year)</p> <p><u>Advanced Novice - international competitions</u> Up to \$3,000 per skater or \$2,000 per synchronized team member (max two competitions per calendar year)</p> <p><u>Junior and Senior</u> Up to \$3,000 per skater (max two competitions per calendar year other than JGPs, 4Cts, GPs, Jnr and Snr Championships)</p> <p><u>Development Camps</u> Must be ISU/ISA/ISQ facilitated/endorsed Up to \$2,000 per skater for overseas camps Up to \$500 for national camps</p>	<p><u>GPs</u> Nil (Funded by ISA/ISU/ Organising Committee)</p> <p><u>Jnr and Snr Worlds</u> Up to \$3,000</p>
<b>TEAM LEADERS</b> [Figure & Synch]	Nil	Up to \$400 The team must contain at least 10 skaters being current financial members of ISQ.	Up to \$400 plus \$100 per available day <sup>(7)</sup> (Must be in accordance with Policy 013/2003).	<p><u>Four Continents</u> Up to \$1000 for Team Leader Assistant Team Leader if nominated by ISA - \$2,000</p> <p><u>Jnr Grand Prix Events</u> Nil</p> <p><u>Other international competitions</u> Up to \$1000 if Australian team contains at least 5 skaters with a minimum of 3 skaters being current financial members of ISQ.</p> <p>Up to \$3000 if Australian team contains 10 or more skaters being current financial members of ISQ (incl for Assistant Team Leader if nominated by ISA)</p> <p><u>Synch - Team Manager - \$2,000</u> Up to \$3,000 (excluding Four Continents) (Additional to ISA assistance)</p>	<p>Singles Team Leader \$2,000 ATL - \$2,500</p> <p>Synch Team Leader - \$3,000</p>
<b>JUDGES &amp; TECHNICAL OFFICIALS</b>	Reasonable assistance as approved by ISQ	Up to \$400 +\$100 per available day (must be invited)	Up to \$400 plus \$100 per available day <sup>(7)</sup> (Additional to ISA assistance)	<p><u>Seminars</u> Frankfurt seminar and any other seminar required to meet eligibility rules \$3,000</p>	Nil (Funded by ISA/ISU/ Organising Committee)

<b>COACHES</b> <b>[Figure &amp; Synch]</b>	Up to \$300 for Townsville coaches travelling to Brisbane or when ISQ requires Brisbane coaches to travel to Townsville	Funding dependent on number of ISQ member skaters the coach is responsible for at the competition: <3 skaters - \$200 >5 skaters - \$300 >7 skaters - \$500	Funding dependent on number of ISQ member skaters the coach is responsible for at the competition: <3 skaters - \$200 >5 skaters - \$300 >7 skaters - \$500	<u>Four Continents</u> Up to \$3,000  Other international competitions - funding dependent on number of ISQ member skaters the coach is responsible for at the competition: 1 skater - \$1,000 2-3 skaters - \$2,000 4+ skaters - \$3,000  <u>Oceania</u> Up to \$300  <u>ISU Development Camps</u> Up to \$2,000	Up to \$3,000
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**Conditions:**

- (1) Recipients of the above assistance must be current financial members of ISQ for at least 24 consecutive months prior to requesting funding, or if rejoining member, previous membership must be a minimum of 5 years. For dance and pair couples, both members must be current financial ISQ members at the time of the event and the request for funding. One member must meet the length of time requirements for membership.
- (2) Application for assistance (excl. entry fees) should be made upon return from the event & against original receipts. Assistance is only for entry fees and actual out of pocket travel and accommodation expenses (GST receipts for all domestic exp). Assistance for air fares will only be provided for the reasonable cost of an economy air fare at the time of travel. Application must be made on the ISQ Financial Assistance Application form available on the ISQ website or from the ISQ Administrator.
- (3) Only available to ISA and/or ISQ nominated/endorsed participants. Members should ensure that ISQ is aware of travel prior to travelling to events. Athletes must be representing Qld/Australia (as relevant) and coaches must be attending to coach an Athlete Representing Qld/Australia (as relevant).
- (4) All claims must be made within 3 months of the final day of the relevant competition.
- (5) Synchronized team members must have represented ISQ at a qualifying Australian Championship.
- (6) For synchronized skating, interstate top-up team members receive no funding unless they comply with (5) & (1).
- (7) Example of Nationals funding: If a judge advises they were available Saturday, Sunday and Monday, the judge would be entitled to \$400 (out of pocket travel/accommodation expenses) plus \$300 (out of pocket accommodation expenses). The \$100 per available day funding is for each day the Judge/Technical Official makes themselves available to assist at the Championships.
- (8) Skaters in Advanced Novice and above who are applying for financial assistance pursuant to this policy for international competitions (including JGPs, 4Cts, GPs, Jnr and Snr Champs) must have a detailed training plan for the current season in place, provided to ISQ by 31 January each year, and approved by the Athlete Development Committee in accordance with their written criteria policy [to be developed]. This plan must include at least 4 Key Performance Indicators.
- (9) Commencing January 2020: Funding for athletes Advance Novice and above will be dependent on athletes achieving their Key Performance Indicators in the previous calendar year – as approved by the Athlete Development Committee and Ice Skating Queensland Council.
- (10) Skaters and synchronized teams receiving funding to attend International Competitions, Jnr Grand Prix Events, Four Continents, Grand Prix Events, Jnr and Snr Worlds must provide to the ISQ Administrator a brief report of the competition and their experience promptly on their return from the competition
- (11) Travel insurance to be paid to a maximum value of the ISA policy available regardless if another policy was taken out.
- (12) Where athletes are eligible for funding of up to \$3000 per competition, and the athlete is attending two competitions in the one trip, maximum funding available will be a total of \$4,500.
- (13) Singles, pairs and dance athletes Advance Novice and above only: these athletes may, with the prior approval of the Athlete Development Committee and ISQ Council elect in lieu of one of the funded competitions per calendar year, attend training, camp or choreography overseas, and will be funded up to \$3,000 for that trip. This will not impact the athlete attending a second international competition in the calendar year, however funding will not be available. The election of funding a training trip over a competition will also not impact funding for JGPs, 4cts, GPs and Jnr and Snr Worlds.

<b>ATHLETES</b> <b>[Figure &amp; Synch]</b>	<p><b>Recognition of Performance in Australian Championships:</b></p> <table border="1" data-bbox="430 186 1528 519"> <thead> <tr> <th>Placing</th> <th>Senior or Junior Figure</th> <th>Advanced Novice Figure</th> <th>Basic Novice, Intermediate Novice, Intermediate and Adult Figure</th> </tr> </thead> <tbody> <tr> <td>1st</td> <td>\$2,000</td> <td>\$1,000</td> <td>\$500</td> </tr> <tr> <td>2nd</td> <td>\$1,000</td> <td>\$ 500</td> <td>\$250</td> </tr> <tr> <td>3rd</td> <td>\$ 500</td> <td>\$ 250</td> <td>\$100</td> </tr> <tr> <th>Placing</th> <th>Senior or Junior Sync Team</th> <th>Advanced Novice Sync Team</th> <th>Adult, Advanced Adult, Mixed Age, Basic Novice Sync Team</th> </tr> <tr> <td>1st</td> <td>\$8000</td> <td>\$4000</td> <td>\$2000</td> </tr> <tr> <td>2nd</td> <td>\$4000</td> <td>\$2000</td> <td>\$1000</td> </tr> <tr> <td>3rd</td> <td>\$2000</td> <td>\$1000</td> <td>\$500</td> </tr> </tbody> </table> <p><u>Conditions:</u></p> <ol style="list-style-type: none"> <li>(1) Can be claimed for performance in one Division only.</li> <li>(2) For Synchronized placing – recognition reward is per team.</li> <li>(3) For both events, eligibility for payment is based on achievement of the criteria published from time to time which includes minimum scores.</li> </ol>	Placing	Senior or Junior Figure	Advanced Novice Figure	Basic Novice, Intermediate Novice, Intermediate and Adult Figure	1st	\$2,000	\$1,000	\$500	2nd	\$1,000	\$ 500	\$250	3rd	\$ 500	\$ 250	\$100	Placing	Senior or Junior Sync Team	Advanced Novice Sync Team	Adult, Advanced Adult, Mixed Age, Basic Novice Sync Team	1st	\$8000	\$4000	\$2000	2nd	\$4000	\$2000	\$1000	3rd	\$2000	\$1000	\$500
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<b>JUDGES / OFFICIALS</b>	<p><b>Assistance with transport costs to Events, Testing and other ISQ Council pre-approved initiatives.</b></p> <ul style="list-style-type: none"> <li>• Claimants must advise of any other funding received for the same event.</li> <li>• Assistance for Local Events: \$50 to attend at either ISQ Rink from GC or vice versa to GC Rink from Brisbane, paid bi-annually through Judging Committee.</li> <li>• Assistance for Local Events: \$30 to attend either ISQ rink from within Brisbane paid bi-annually through Judging Committee.</li> </ul>																																
<b>BUREAUCRATS</b>	<p><b>QUEENSLAND DELEGATION to ISA AGM</b>  (Must be in accordance with ISQ Policy 021/2009 – ISQ Delegation to ISA AGM)</p> <ul style="list-style-type: none"> <li>• ISA Delegates - Accommodation and Travel paid in full.</li> <li>• Current Operational Directors- Accommodation and Travel paid in full.</li> <li>• Current ISA Board Members - Accommodation and Travel paid in full.</li> <li>• QPSA representative - Accommodation and Travel paid in full.</li> <li>• Other attendees may receive funding at the Council's discretion</li> </ul>																																